

LAGBAC

LESBIAN AND GAY BAR ASSOCIATION OF CHICAGO



25 July 2016

Hon. Mary Lane Mikva
VIA E-MAIL: marymikva@gmail.com

Good afternoon.

As a constituent member of the Alliance of Bar Associations for Judicial Screening (Alliance), the Lesbian and Gay Bar Association of Chicago (LAGBAC) is grateful for your cooperation with the Alliance's process of judicial evaluation. We trust that you found the undertaking helpful and fair. If you have comments or concerns about the Alliance's evaluation process, we hope you will please help us make improvements to it. You may communicate with LAGBAC directly or, if you prefer, you may send a signed or anonymous letter to the Alliance in care of Joyce Williams at the Illinois State Bar Association, 20 South Clark Street, Suite 900, Chicago, Illinois 60603.

In the interest of clarity, we would like to provide you with an outline of LAGBAC's criteria for recommendation for election, appointment, or retention to the bench.

First, we have evaluated your candidacy based on information gained from your written application, the Alliance's investigation, and your in-person interview with the Alliance.

Second, the LAGBAC Judicial Evaluation Committee looks for each of the following in all candidates: excellence in legal, analytical, and writing skills; demonstrated impartiality; a thorough understanding of the entire legal process; a patient and respectful temperament; a timely, complete, candid, and well-organized application; and sensitivity to issues of concern to lesbians and gay men, women, and people of color. We also consider each candidate's personal and professional integrity, character, and the extent of practice experience and community participation and service.

Based on these factors, the Committee has found you **recommended** for retention to the Circuit Court of Cook County.

Thank you for your time and attention.

Sincerely,

A handwritten signature in black ink, appearing to be 'Mikva'.

Co-Chair
LAGBAC JEC